

**KAMARAJAR PORT LIMITED**  
**(erstwhile Ennore Port Limited)**

(A Mini-Ratna Government of India Undertaking)  
Rajaji Salai, Chennai - 600 001.

Kamarajar Port Limited is looking for creative and talented officers who have worked and retired from Central/State Public Sector Undertaking on contract basis for the following positions in the Senior HR consultant and Junior HR Consultant of Kamarajar Port Limited:

<b>S. No</b>	<b>Designation</b>	<b>No. of Posts</b>	<b>Remuneration</b>	<b>Age</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>	<b>(5)</b>
1	<b>Senior HR consultant</b>	<b>01(one)</b>	<b>Rs.60,000/-per month</b> (consolidated) Restricted to last drawn basic plus grade pay and DA less pension in the above pay band in the case of employees receiving pension from the organization	<b>55-65 years</b>
2	<b>IR consultant</b>	<b>01(one)</b>	<b>Rs. 55,000/- per month</b> (consolidated) Restricted to last drawn basic plus grade pay and DA less basic pension in the above pay band in the case of employees receiving pension from the organization.	<b>55-65 years</b>
3	<b>Junior HR consultant</b>	<b>01(one)</b>	<b>Rs.50,000/- per month</b> (consolidated) Restricted to last drawn basic plus grade pay and DA less basic pension in the above pay band in the case of employees receiving pension from the organization.	<b>55-65 years</b>

**Terms and conditions for engagement of Senior HR consultant/IR Consultant/Junior HR consultant:-**

<b>Specification</b>	<b>Senior HR consultant</b>	<b>IR Consultant</b>	<b>Junior HR consultant</b>
Qualification	1. Must have post graduate degree with specialization in HR 2. Must have worked and retired in Supervisory cadre in CPSEs/Major Ports; 3. Must have 10 Years of experience in core HR works in the executive cadre in the	1. Must have post graduate degree with specialization in IR 2. Must have worked and retired in Supervisory cadre in CPSEs/Major Ports; 3. Must have 7 years post qualification experience in the executive cadre in the	1. Must have a Post Graduate degree with specialization in HR; 2. Must have worked and retired as Class I officer in CPSEs/Major Ports; 3. Must have 2 Years of experience in core HR in the

	relevant area in a CPSE/Major Ports ; 4. Must have dealt with Statutory HR compliances, Reservation norms, FR/SR, etc; 5. Must be conversant in MS Word and Excel.	relevant area in a CPSE/Major Ports ; 4. Must have dealt with Statutory IR compliances, Labor Laws, Industrial Disputes Regulations etc; 5. Must be conversant in MS Word and Excel.	executive cadre in the relevant area in a CPSE/Major Ports ; 4. Must have dealt with Statutory HR compliances, Reservation norms, FR/SR, etc; 5. Must be conversant in MS Word and Excel.
Age	Between 55-65 years		
Remuneration (depends upon line of experience)	Rs.60,000/-per month (consolidated) Restricted to last drawn basic plus grade pay and DA less pension in the above pay band in the case of employees receiving pension from the organisation	Rs.55,000/- per month (consolidated) Restricted to last drawn basic plus grade pay and DA less pension in the above pay band in the case of employees receiving pension from the organization	Rs.50,000- per month (consolidated) Restricted to last drawn basic plus grade pay and DA less basic pension in the above pay band in the case of employees receiving pension from the organisation.
Duration of contract	Two years (Renewable by every six months on 'need and performance' basis.)	Two years (Renewable by every six months on 'need and performance' basis.)	Two years (Renewable by every six months on 'need and performance' basis.)
Duties & responsibilities	1.Assist in HR Projects identified in MoU/approved by the company; 2. Preparation of correspondences in respect of HR related works; 3.Preparation and Audit of reservation roster; 4. Assist in the end to end lifecycle of employees; 5. Ensure Compliance with respect to HR Statutory norms ; 6. Assist in benchmarking our	1. Ensure compliance in all IR Related issues 2. Study the existing IR scenario in KPL, evaluate the options and propose recommendations/way forward for compliance in each scenarios/matters through HR department. 3. Seek necessary approvals from the management on the action points and while liasioning with the statutory authorities and assist	1. Assisting Senior HR Consultant; 2.General correspondence and processing and maintenance of HR files; 3. Any other related works assigned by the competent authority or their representative.

	<p>policies with other PSU/framing of new policies</p> <p>7. Assist in launch of welfare schemes</p> <p>8. Assist in day to day Establishment related</p> <p>9.Appraising the progress of HR technical projects to Nodal Officer</p> <p>10. Any other related works assigned by the competent authority or their representative.</p>	<p>HR department for closure of the same.</p> <p>4.General correspondence and processing and maintenance of IR files</p> <p>5. Any other related works assigned by the competent authority or their representative.</p>	
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Applications should be submitted strictly by post only. Applicants may download the prescribed ***Employment Application Format*** and submit the filled in form with enclosures so as to reach the address furnished below latest by **08.05. 2017:**

**The General Manager (CS & BD),  
Kamarajar Port Limited,  
4th Floor, Super Specialty Diabetic Centre,  
Near Clive Battery Bus stop,  
Rajaji Salai, Chennai -600001.**

**[Click here](#) to download the Employment Application Form.**